

PERRYFIELDS INFANT SCHOOL



Helping each other to learn and grow

Pupil Premium Policy

Approved By	Date	Next Review Date
LGB	28th November 2022	Autumn 2023
LGB	6th November 2023	Autumn 2024

At Perryfields Infant School the spiritual, moral and cultural (SMSC) development of all our children and being safe is paramount. We believe through our Core Values that the most important function of the school is to maintain an environment in which every member of the school is able to achieve success and self-fulfilment. There must be a total consistency of expectation that everyone (irrespective of gender, race or culture) should feel safe and secure, have empathy for others, and place a high value upon individual achievement and personal development.

STATUTORY FRAMEWORKS

Pupil Premium was introduced in April 2011 and is allocated to pupils who are one of the following: Pupils Looked After, those pupils who are currently eligible for Free School meals (FSM), pupils who are within a service family, those who have received FSM in the last six years (Ever 6 children). Since April 2014, Pupil Premium Plus has come into effect whereby children adopted from care, or those children who have left care under Special Guardianship order since December 2005, also now receive funds. Pupil Premium children are also referred to as 'disadvantaged pupils' in some government documents.

In developing this policy we have taken into account our statutory responsibilities in meeting the requirements of the Equality Act 2010. The Equality Act 2010 requires us as a public organisation to comply with the Public Sector Equality Duty (PSED) and two specific duties. Further information is available in our school's Equalities Policy.

The overlap with our Equalities Policy is in relation to how we are meeting the needs of our pupils covered under the 'protected characteristics' of the Equality Act. Some of these pupils, especially minority ethnic, English as an additional language, Special Educational Needs and pupils with disabilities can suffer from higher rates of disadvantage and therefore can have higher rates of eligibility for FSM. Where this is the case these additional needs will be taken into account.

PURPOSE OF THE PUPIL PREMIUM POLICY

Perryfields Infant School is committed to the development of the whole child and we work with our families establishing a trust that together every child will achieve their full potential. High expectations and consistency of progress and achievement for all pupils is embedded throughout our school and this is enhanced further ensuring Pupil Premium is used to maximum effect.

The purpose of this policy is to outline how we will ensure that the Pupil Premium allocated to us has an impact on closing any attainment gaps between those eligible and their peers.

Pupil Premium Grant (PPG)

Our key aims include:

- Ensure that Pupil Premium funding allocated to our school is used solely for its intended purpose.
- Encourage take up of PPG/FSM by working proactively with parents and carers in a supportive manner removing any potential barriers or stigma attached to claiming PPG.
- A whole school approach with all members of staff being empowered and accountable for our pupil premium pupils.
- There should be no gap in progress or attainment between pupils receiving the Pupil Premium and those who are not.
- Pupil premium funds will be ring fenced to directly benefit and target pupils receiving the Pupil Premium and will be specifically tailored to meet their individual needs and the provision will include ways which are in addition to and different from other intervention programmes as required.

- All expenditure is evaluated using key performing indicators including attendance, attainment, progress and punctuality.
- Pupil premium is a key focus of teaching and learning and plays a crucial part in planning, monitoring and assessment.

For the 2022-23 financial year, the allocated money for pupils receiving the Pupil Premium is as follows: Children looked after (LAC) and previously looked (PLAC) after receive £2,530 per year, Service children £335 per year with all other pupils in receipt of the Premium receiving £1,455 per year. Pupils with Special Educational Needs, who are also receiving Pupil Premium, will therefore receive these funds, which will be used to maximise and benefit each pupil on an individual basis bespoke to meeting their needs.

The DfE gives schools the freedom to decide how to use the pupil premium funding, based upon our knowledge of our pupils needs. We are required to publish, 'The amount of the school's allocation from the pupil premium grant in respect of the current academic year; details of how it is intended that the allocation will be spent; details of how the previous year's allocation was spent, and the effect of this expenditure on the educational attainment of those pupils at the school in respect of whom grant funding was allocated'. The details of how we intend to spend the allocation and the effect of this expenditure are published on the schools website in the Pupil Premium Strategy document. In meeting this requirement we will observe our continuing responsibilities under the Data Protection Act 1988, so that individuals or groups of individuals, including children funded through the Service Premium cannot be identified.

PROVISION AND PRACTICES

Perryfields Infant School have a Pupil Premium Register, Pupil Premium Passports and Pupil Premium Provision Maps. This information is shared with class teachers and support staff to ensure everyone is fully aware which children are receiving the Pupil Premium and any individual needs they may have.

The provision provided encompasses both direct approaches to 'diminishing the difference' and other more creative interventions, which subsequently influence academic achievement and very importantly enhance their social and emotional well-being.

WHOLE SCHOOL PROVISION

Our vision at Perryfields Infants School is to ensure outstanding provision at two levels the whole school level and the bespoke, specific interventions for each pupil. Teaching and learning is enhanced by strong professional development and mentoring. Our core values underpin our ethos of care, nurture and respect and address and celebrate the differences between our pupils. We view both enrichment opportunities and parental engagement key for all pupils in supporting the development of the whole child both inside and outside of the classroom.

MASTERY

Effective mastery across the curriculum encourages all children to reach their full potential by having a sound knowledge of a range of skills and a deeper understanding of all areas of learning. Pupils are encouraged to ask their own deep thinking questions and are given time to contribute.

PERSONALISED AND TARGETED PROVISION

The needs of each child are thoroughly examined and support is carefully selected from a range of interventions available to our children with the aim to directly close any gaps in learning. The Pupil Premium Lead liaises regularly with teaching staff and learning support assistants as well as arranging termly meetings with parents and carers to discuss and review pupils learning and support that can be given at home. Carers are invited to workshops with their children to share learning activities and take resources home to reinforce and consolidate learning.

Support provided from PPG may include:

- 1:1 and small group support and challenge from a qualified teacher
- Enrichment activities inside and outside of school
- Early Literacy Support (ELS) for children who need support with their phonic knowledge
- Swimming lessons
- Cost of educational visits – curriculum enrichment
- Variety of supportive and challenging resources
- Music Lessons – curriculum enrichment
- 1:1 targeted reading with LSA
- Talk Boost – speaking and listening intervention
- Speech and Language support
- Clicker 7 literacy intervention
- Cost of uniforms
- Precision Teaching for Literacy and Maths
- Interactive boards to facilitate teaching and learning in the classroom
- Laptops and iPads to facilitate teaching and learning in the classroom
- Staff Training/CPD to improve the quality of teaching for all pupils and groups, especially vulnerable children
- Enrichment of the Curriculum through themed days
- Wider opportunities – funding of after school clubs (football, dance, gymnastics, multi-skills etc.)

ROLE AND RESPONSIBILITIES

We believe all members of our school community, particularly staff and governors, to be committed to raising standards and closing the attainment gaps for our pupils.

The Headteacher, Senior Leadership Team and specific Governors are responsible for implementing this policy but ultimately every member of staff is accountable for their pupils who are receiving the Pupil Premium. The Headteacher and SLT will ensure that all staff are aware of their responsibilities in diminishing the difference of our pupils.

PUPIL PREMIUM LEAD

The Pupil Premium Lead will be responsible for the following within school:

- Provide a termly report to governors with regards to the number of children in receipt of the Pupil Premium, the interventions being conducted and the impact of any interventions which have been completed.
- Liaise with teaching staff and learning support assistants regarding the interventions and needs of children.
- Termly review meetings or phone calls with parents/carers.
- Provide an annual report detailing the provision and impact of the PPG through the school's website, when children are not able to be identified.
- Update the Pupil Premium Strategy on the school's website.
- Liaise with the school finance team to monitor and track the allocation of funding.
- Workshops with parents and their children and provide resources to consolidate learning at home.

ALL TEACHING AND SUPPORT STAFF

Teaching and Support staff will be responsible for the following:

- Maintain the highest expectations of all pupils and not equate disadvantage of circumstance with 'low ability'.
- Provide an inclusive and collaborative ethos in their classrooms.
- Plan and deliver lessons to a high standard and support the acceleration of progress in learning so that gaps can be narrowed and improvements maintained.
- Regularly update Pupil Premium Provision Maps.
- Contribute towards Pupil Premium Passports.

THE GOVERNING BODY

Governors will be responsible for:

- Ensuring our school complies with legislation and that this policy, along with its other specific stated actions for diminishing the difference is implemented.
- Review and monitor the use of Pupil Premium Funding, with a discussion termly surrounding the report provided.
- Ensuring an annual report to parents is published on the school website detailing how the PP Funding has been used.

STAFF TRAINING AND DEVELOPMENT

As a school we use our in-house expertise as well as additional training to ensure that staff are given appropriate support and relevant professional development opportunities to accelerate pupil's progress and attainment. Through performance management arrangements staff will make sure diminishing the difference is a priority area of focus for the school.

TRANSITION

The school will liaise with the junior school to provide information on those children eligible for the PPG.

MONITORING AND REVIEW

Our work in relation to Pupil Premium will be reviewed on a termly basis to ensure that it is having the intended impact in diminishing the differences between pupils. This will allow us to make any adjustments we feel are necessary to the type of support or interventions pupils are receiving.

SAFEGUARDING

At Perryfields Infant School we believe that pupils have a right to learn in a supportive, caring and safe environment. If any behaviour is a concern in relation to safeguarding the necessary procedures and processes will be followed at all times in accordance with the Safeguarding and Child Protection Policy. Any concerns will be referred to the Designated Safeguarding Leads.